

# SUSTAINABILITY AT CHG-MERIDIAN

## CHG-MERIDIAN'S BUSINESS MODEL FOCUSES ON SUSTAINABILITY AND LIFECYCLE THINKING.

### OUR BELIEF IN SUSTAINABILITY

Sustainability has been at the core of our business for more than 40 years. We offer equipment leasing with subsequent refurbishment in line with the principles of the resource-efficient circular economy. Sustainability is an ongoing process for us and we are continually expanding our commitment in this area.

### OUR STRATEGY & GOVERNANCE

To promote sustainability throughout our company and embed it effectively, we developed a sustainability strategy and created a sustainability governance structure in 2020 that includes the role of Group Sustainability Officer (GSO).

The sustainability strategy is based on the goals of our corporate strategy and contains key company-specific action areas. From these, we derive our sustainability targets and corresponding operational measures. The sustainability strategy is reviewed annually and adapted to our stakeholders' requirements.

### OUR MEMBERSHIPS

Our commitment to sustainability is underlined by our membership in well-known initiatives, such as the UN Global Compact. Since 2021, the CHG-MERIDIAN Group has been committed to the corporate responsibility initiative and its 10 principles in the areas of human rights, labor, the environment and anti-corruption.



CHG-MERIDIAN's technology center near Frankfurt, Germany. The CHG-MERIDIAN Group refurbished and remarketed a total of 880,000 assets worldwide in 2020.



WE SUPPORT



## TECHNOLOGY MANAGER & FINANCING COMPANY

### ABOUT CHG-MERIDIAN

CHG-MERIDIAN is an international technology management and financing company in the areas of IT, industrial technology, and healthcare technology. The Group employs nearly 1,200 people in 28 countries, where we manage the technology infrastructures of large corporations, SMEs, public bodies, and hospitals.

### OUR BUSINESS MODEL

Our service offering includes planning, financing, and operational implementation of technology, as well as certified data erasure, refurbishment, and remarketing of used equipment at our two technology centers in Germany and Norway.

## OUR SUSTAINABILITY GOALS

- Carbon-neutrality (corporate emissions) by 2021
- Ongoing development of information security management to achieve ISO 27001 certification readiness by 2022
- Training and application of the code of conduct to ensure compliance across the Group and to combat corruption by 2022
- Supplier assessment and standards for own procurement by 2023
- Group-wide sustainability reporting with external audit by 2023
- Increase the proportion of women in management positions to 30% by 2025



## SUSTAINABLE FROM START TO FINISH

We bring together environmental, social, and economic aspects, and we are continually working to improve our core business, environmental footprint, and collaboration with employees and partners.



**99%**

of our employees enjoy working at CHG-MERIDIAN.



**96%**

of lease returns were remarketed in 2020.



**1,969**

training courses were held in 2020 for our employees worldwide.



**100%**

of electricity used at our locations in Germany, Austria, and Switzerland comes from renewable sources.



**Our code of conduct**

specifies the key sustainability requirements for our employees, customers, and business partners.



**carbonZERO**

Our carbonZERO product allows customers to make carbon-neutral IT investments anywhere in the world.

**Over € 250,000**

spent on corporate citizenship at our company locations in 2020.



» The sustainability governance structure we implemented in 2020 helps us to coordinate strategic, Group-wide sustainability measures. In this context, it is important to take the specific requirements in each market and country into account.«

**Matthias Steybe**, Group Sustainability Officer at CHG-MERIDIAN